

No. 4285-4Lab-74/16532.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947, (Act, No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad in respect of the dispute between the workmen and the management of M/s Shree Metals (P) Ltd, Kundli.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 197 of 1973

between

SHRI JAI NARAIN SHARMA AND THE MANAGEMENT OF M/S SHREE METALS (P) LTD.,
KHUNDLI (SONEPAT)

Present :—

Shri M. S. Rath, for the workman.

Shri D. V. Kakar for the management.

AWARD

Shri Jai Narain Sharma was in the service of M/s Shree Metals (P) Ltd; Kundli (Sonapat). His services were allegedly terminated by the management without any justification on 12th February, 1973. Feeling aggrieved, he raised a dispute which was referred for adjudication to this Tribunal by order No. ID/RK/231-D-73/44365, dated 20th November, 1973, of the Governor of Haryana, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes, Act, 1947, with the following terms of reference.

Whether the retrenchment of Shri Jai Narain Sharma was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference usual notices were given to the parties and they put in their respective pleas. It is, however, not necessary to go into the merits of the case as a settlement has arrived at between the parties as per terms and conditions given in the memorandum of settlement copy Exhibit M-1 on record, and according to the management a sum of Rs. 1,327 has been paid to the workman concerned, in full and final settlement of his entire claims against the management,—vide receipt Exhibit M-2 which is signed by him and attested by the Labour-Cum-Conciliation Officer, Sonapat. Shri M. S. Rath who represents the workman concerned has admitted the aforesaid plea of the settlement of the dispute raised on behalf of the management and he has also identified the signatures of the workman concerned on the memorandum of settlement Exhibit M-1, receipt Exhibit M-2 and application Exhibit M-3 addressed to this Tribunal to the above effect. The workman concerned has not even come forward to refute the above plea and pursue his claim.

In the circumstances, no further proceeding are called for and a no-dispute award is given in terms of the settlement amicably arrived at between the parties, as discussed above,

Dated 30th April, 1974

O. P. SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 392, dated 30th April, 1974.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated 30th April, 1974.

O. P. SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.